

## [ INTEGRAL LEADERSHIP PROGRAM - OSLER ]

in today's marketplace, the key to unlocking  
next-level performance is...

## ... LEADER EFFECTIVENESS.

Each year, you invest time and capital into enhancing sales & marketing, operations, and technology. What are you doing this year about your leadership development?

Legendary CEO Jack Welch said, "At GE, leadership development is the most important thing we do. My job is to develop business leaders bright enough to grasp the elements of their game and self-confident enough to liberate and inspire people."

*Any failure to perform in business is ultimately  
a failure of leadership.*

In challenging economic times with tougher competition and limited resources, organizations with the best leaders come out on top. That's why integral leadership practices are being embraced by today's market leaders including Zappos, LinkedIn, Whole Foods, Google, and others.

*Finally, a comprehensive leadership  
development solution.*

Simply reading books and attending workshops does not measurably improve leadership performance. To achieve next-level success, a leader must have access to a comprehensive framework and an accountability system that drives results and integration. The Integral Leadership Program (ILP) is a one-of-a-kind training, coaching, and support system that overcomes the limitations of conventional approaches to executive education.

Drawing on the work of leading researchers, academics, and subject-matter experts, the Stagen Leadership Academy has aggregated hundreds of books, articles, theoretical frameworks, and best practices into a world-class curriculum that represents the latest thinking available. The program's unique principles, tools, and personalized accountability

ensures participants deepen their understanding and develop completely new skill sets in the areas of personal mastery, attention management, execution, communication, and high performance teamwork.

## AN INTEGRATED APPROACH TO PERFORMANCE

For centuries people have searched for the secret to high performance and the ability to cultivate it consistently. Stagen has developed an integral approach to performance management which applies the models of leading developmental theorists and performance psychologists such as Robert Kegan, Daniel Goleman and Mihaly Csikszentmihalyi. ILP participants learn to recognize (in self and others) levels of proficiency along various "lines of development," including: cognitive, relational, emotional, ethical, wisdom and wellness. Stagen performance coaches assist each participant in developing a customized "integral practice plan" that, over the course of the one-year program, significantly leverages their unique gifts while bolstering under-developed capacities. Honest feedback, accountability, and peer support is provided to maximize results.

"The Stagen ILP opened me to the concept of 'beginner's mind,' which became my leadership mantra. From this mindset, I development the capacity to better understand those around me and to generate results far greater than anything I could have imagined."

Ken Adams, MD  
Member Since 2006



## HOW THE PROGRAM WORKS

Stagen's curriculum leverages a proprietary methodology that seamlessly blends in-person quarterly workshops, self-directed learning modules (print, interactive, audio, & video), one-on-one executive coaching, convenient phone-based teleclasses, e-learning, online accountability software, and numerous management and leadership tools to ensure maximum impact.

## PROGRAM COMPONENTS

### WORKSHOPS

Each quarter, Stagen delivers a workshop for ILP participants in Dallas, Texas. Students are joined by top facilitators and executive coaches for a full day of hands-on training and coaching.

### SELF-DIRECTED LEARNING MODULES

Each quarter contains self-directed learning modules that cover topics such as execution, committed action and self leadership. Each module contains educational materials, implementation guidelines, and management tools.

### INTERACTIVE DISCUSSION FORUMS

Leaders have frequent contact with facilitators, coaches, and the other members of their class via interactive e-mail discussion forums.

### ONLINE RECORDINGS AND DOWNLOADS

The private class web site features articles, worksheets and management tools. This online info is available 24/7, anytime students need to reference it.

### MANAGEMENT TOOLS

Every learning module includes specific management tools that participants will use to implement the principles and practices being learned.

### TELECLASSES

Phone-based teleclasses (for each learning module) help deepen understanding and strengthen leadership skills. The phone-based format makes it convenient for even the busiest leaders.

### ONE-ON-ONE EXECUTIVE COACHING

One-on-one, confidential coaching is offered to all participants for the duration of the 52-week program. Coaching drives results because it is personal, often intensive and builds upon each participant's natural strengths and skills. A minimum of two coaching calls per month is provided, along with e-mail support.

## INTEGRAL LEADERSHIP PROGRAM



### QUARTER I FOUNDATIONAL

Learning modules:  
**Meaning – Part I**  
**Attention Management**



### QUARTER II EXECUTION

Learning modules:  
**Meaning – Part II**  
**Execution**



### QUARTER III EMPOWERMENT

Learning modules:  
**Understanding People**  
**Conscious Communication**



### QUARTER IV PEAK PERFORMANCE

Learning modules:  
**High Performance Teamwork**

## OSLER CLASS

Tuition: \$28,000

### ORIENTATION DINNER/QUARTER I

Tuesday, February 9, 2016

5:00 p.m. to 8:00 p.m.

Wednesday, February 10, 2016

7:30 a.m. to 6:00 p.m.

### QUARTER II

Wednesday, May 11, 2016

7:30 a.m. to 6:00 p.m.

### QUARTER III

Wednesday, August 17, 2016

7:30 a.m. to 6:00 p.m.

### QUARTER IV

Wednesday, November 9, 2016

7:30 a.m. to 6:00 p.m.

Wednesday, February 8, 2017

### FINAL WORKSHOP

1:00 p.m. to 5:00 p.m.

### COMMENCEMENT

5:30 p.m. to 8:30 p.m.